



Statement
20th November 2024

Nuneaton Dismissals - Update

Following dismissals made at our site in Nuneaton in October, and a subsequent legal challenge against us by Community, we can confirm that a court has now rejected their application, outright.

The Court found that the former employees had participated in an unlawful strike, and all claims of unfair dismissal were struck out. The matter is now closed.

We are relieved this matter has now been resolved and HelloFresh was found to be fully compliant with the law. However, we are disappointed with claims made about HelloFresh on social media that were false and misleading, as evidenced by the court outcomes.

At HelloFresh, we pride ourselves on being a company which treats all colleagues with kindness and respect, and we provide a safe and supportive workplace across all our facilities. We have a collaborative working relationship with our staff, and numerous channels through which we work together on topics that concern everyone's well-being at work. Equally, as a responsible employer, we have fair and thorough procedures in place to address serious breaches of employment terms that impact the safety of our wider workforce.

Our employees are the heart of everything we do and we are committed to being an employer of choice.

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