

Modern Slavery Statement 2017

This statement has been published in accordance with the Modern Slavery Act 2015.

The Statement sets out the steps taken by HelloFresh UK (GROCERY DELIVERY E-SERVICES UK LTD) during year ending 1 April 2017 to prevent modern slavery and human trafficking in its business and supply chains.

HelloFresh consider Modern Slavery to be a serious global issue, we know that our customers share our concern. Our commitment to our customers is very clear, we will always treat people in our business and supply chain fairly, this includes aspiring to be at the forefront of eradicating modern slavery.

- **Who are HelloFresh**

HelloFresh UK are an online Grocery Retailer and Producer of Recipe Meal Kits that get delivered direct to Customers and via selected 3rd Party Retail outlets. HelloFresh UK sells groceries sourced from over 50 countries. The wider business operation also has complex supply chains, the majority of which are in respect of goods that are not for resale, including construction, maintenance and IT equipment used in our packing warehouse, logistics hub centres and offices. Furthermore, we have numerous service providers that keep our business operating day to day.

- **Commitment by HelloFresh UK**

HelloFresh UK are committed to comply with all relevant laws wherever we operate and to maintain the highest standards of professionalism, integrity, ethics and respect for human rights.

All HelloFresh Suppliers are risk assessed and approved prior to supply of goods to ensure legal compliance throughout the supply chain, protect associated workers & customers.

- **Key areas of focus for HelloFresh in 2017 :**

1. Understanding the risk of Modern Slavery across the breadth of our sourcing, packing & logistics operations
2. Joining & building collaborations which are helping businesses to do more together on Modern Slavery eradication
3. Strengthen the HelloFresh Supplier Approval process to improve the risk assessment associated with preventing Modern Slavery, including understand where 3rd Party social audits can help HelloFresh to identify suppliers with a commitment to prevent modern slavery and human trafficking.
4. Work to educate and improve the understanding of the HelloFresh team about Modern Slavery

- **HelloFresh Partnerships**

HelloFresh recognise the crucial role of partnerships in tackling Modern Slavery. It is important that when we participate in partnerships, we are clear on the role they play and the value they add. In the past year, we have initiated partnerships with the following organisations :

Stronger Together Network : HelloFresh have this year joined the Stronger Together network to further understand how to tackle modern slavery in the UK operation and supply chain.

Sedex : HelloFresh signed up to Sedex (www.sedexglobal.com) in August 2017, Sedex is a global not-for-profit membership organisation, it has more than 38,000 members in over 150 countries. Sedex run an online platform which allows 'linked' companies to share responsible sourcing data on their supply chains.

The HelloFresh Team are requesting all 'Primary Suppliers' to 'link' to HelloFresh allow us to gather new information from our suppliers including their performance around labour rights, health & safety, the environment and business ethics.

To clarify our commitment, HelloFresh will always treat people in our business and supply chain fairly, this includes aspiring to be at the forefront of eradicating modern slavery.

This Statement was approved by Claire Davenport, CEO UK